



<b>SALARY</b>	\$30.64 - \$32.18 Hourly \$63,731.20 - \$66,934.40 Annually	<b>LOCATION</b>	CO 80027, CO
<b>JOB TYPE</b>	Regular Tier 1	<b>JOB NUMBER</b>	2300069
<b>DEPARTMENT</b>	Police	<b>DIVISION</b>	Operations
<b>OPENING DATE</b>	05/24/2023		

## Overview

The Louisville Police Department has a great opportunity for someone wanting to pursue a career in law enforcement. We are looking for non-POST (Peace Officer Standards & Training) candidates. We will send you to a POST Academy at a date to be determined. We use the Adams County Flatrock Police Academy, Arapahoe Community College, and Aims Community College for our Police Cadets.

The academy is full time, 5 days per week (no vacations) during the 6-month training duration.

As a Louisville Police Cadet your tuition for the academy is paid for by the City of Louisville as well as receiving an annual salary of \$63,731.20. Upon successful completion of the academy you will move into the Police Cadet FTO program at the City of Louisville. Your annual salary will increase to \$66,934.40. Once you have successfully completed the Police Cadet FTO program your annual salary will increase to the Police Officer Step 1, which is paid an annual salary of \$73,736.00.

Once graduated from the academy and our FTO program, a Louisville Police Officer will work under the general supervision of a Police Sergeant or Police Corporal, perform a wide variety of police and law enforcement duties, and is expected to respond to any and all situations that require a public safety presence. Police Officers are expected to protect life and property, maintain public order, conduct investigations, handle traffic enforcement and code enforcement, apprehend and arrest offenders, conduct civil processes, work with schools, business and community groups to foster good citizen/police relationships and pro-actively reduce crime. Police Officers must be capable of using physical force, including deadly force, to protect citizens and apprehend criminal suspects; provide medical services, help the mentally ill, conduct searches, and make public presentations. Police Officers are held to the highest ethical code of conduct while both on-duty and off-duty. The Police Cadet and Police Officer positions involve an especially thorough pre-employment background investigation screening and testing process.

The City of Louisville offers the following benefits for all Tier 1 positions:

- Medical, Dental, and Vision Benefits
- Flexible Spending Accounts / Health Savings Account Short and Long Term Disability
- Employee Assistance Program
- Basic Life/Accidental Death & Dismemberment Tuition Assistance
- Learning & Development Opportunities Wellness Program

- Recreation Center Pass
- Retirement Plan 401(a) with employer match
- Paid time off including vacation, sick and 12 holidays

**All initial communication regarding your application will come via email usually from [info@governmentjobs.com](mailto:info@governmentjobs.com) or the recruiter. Please check your email messages frequently and your junk mail during the application process.**

## Examples of Duties

- Respond to priority calls regarding public disturbances, criminal, civil, or emergency situations; direct activities on site unless relieved by a supervisor; may provide emergency medical assistance, traffic control, and otherwise ensure attention is given to general public safety.
- Detect and prevent criminal activities by surveillance of assigned business and residential areas. Notes possible criminal occurrences and takes steps to prevent criminal actions. Promotes crime prevention by initiating contact with businesses and residents including explaining applicable laws, soliciting cooperation in crime reporting, and otherwise creating a good rapport with citizens.
- Investigates crime scenes and traffic crashes, assists other officers. Identifies, collects, and preserves evidence, and interviews witnesses, and suspects.
- Enforces traffic laws and vehicle codes and promotes pedestrian safety.
- Prepares a variety of handwritten and typed reports related to crimes, accidents, and other duties. Maintains logs, completes forms and prepares reports as requested.
- Provides a variety of related police services including transporting prisoners, providing assistance to motorists, resolving domestic disturbances, public speaking before civic and non-civic groups, and testifies in court.
- Makes forceable and non-forceable arrests.
- Operates specialized and non-specialized police equipment including a police car, firearms, handcuffs, leg cuffs, radios, and other related equipment. Uniformed officers are required to wear a ballistic vest.

## General Qualifications

- Candidates must be 21 years of age by academy graduation
- Possess a valid Colorado Drivers License
- Must have correctable vision to 20/40
- Must have 60 accredited college credit hours in Criminal Justice, Public Administration, Sociology, Psychology, Business Administration, Management of Public Administration, or a related field
- OR a minimum of 2 years of active duty military experience
- Accredited BA/BS degree in the aforementioned areas of study is strongly desired.
- An acceptable combination of education, training, and experience may be considered

## Additional Information

### Qualifications for Police Cadet at the Academy:

- Knowledge of computer systems (MS Office Suite)
- Must have the ability to study material after hours.
- Ability to Multitask
- No criminal convictions as defined by Colorado P.O.S.T.
- Ability to be assertive and self-motivated
- Ability to attend all scheduled academy training sessions between Mon-Fri 40 hours a week, there is no vacation time allowed during the 22 weeks of the Academy.
- Ability to communicate effectively (written and oral)
- Ability to maintain level of confidentiality
- Ability interact effectively with diverse groups/ individuals
- Ability to pass the Physical Ability Obstacle Course
- Upon successful completion of academy training, Cadets will take the Colorado P.O.S.T. test and upon successfully passing the test, receive Conditional Peace Officer Authority from Colorado P.O.S.T.

**Knowledge, Skills, and Abilities:**

- Demonstrates ability to think clearly and act wisely in stressful and non-stressful situations.
- Knowledge of police principles and practices
- Knowledge of supervisory skills and practices.
- Knowledge of emergency medical and first aid practices.
- Knowledge of supervisory and leadership principles and practices.
- Knowledge of laws, applicable ordinances and court decisions.
- Knowledge of weapons and police related equipment.
- Skill in identifying, collecting, and preserving evidence.
- Skill in operating motor vehicles in hazardous situations.
- Skill in using weapons (must maintain a weapons proficiency level pursuant to Department standards) and other police equipment to include police radios and telephones.
- Skill in communication with subordinates.
- Skill in directing and managing complex programs.
  
- Skill in the use of a personal computer and applications programs.
- Ability to work effectively with the news media, the community, and other agencies and organizations.
- Ability to analyze data and make decisions.
- Ability to initiate and maintain productive communications and cooperation.
- Ability to evaluate program effectiveness.
- Ability to plan and coordinate activities.
- Ability to supervise and train subordinate officers.
- Ability to act effectively in crisis situations.
- Ability to analyze and investigate crime related situations.
- Ability to prepare key boarded and hand written reports.
- Ability to make oral presentations.
- Ability to physically pursue, capture, and detain suspects.
- Ability to work holidays, nights, weekends, and shifts.

**Working Conditions:**

The working environment characteristics described here are representative of those a Police Officer encounters while performing the essential functions of the job. While performing the duties of this job, the Police Officer frequently works in outdoor weather conditions, exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration. This type of work involves a significant amount of time spent in a patrol vehicle and has a high degree of exposure to hazards and danger (from traffic hazards to the danger of inherent in working with career criminals and emotionally unstable persons). Working conditions can be highly stressful. This position also involves shift work including weekends, holidays, and overtime as needed. The noise level in the work environment is moderately noisy.

**PHYSICAL REQUIREMENTS:**

The physical demands category is classified as Very Heavy (may need to exert in excess of 100 lbs. of force occasionally, and/or in excess of 50 lbs. of force frequently, and/or in excess of 20 lbs. of force constantly to move objects). The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing this job, the Police Officer is frequently required to sit and talk, or hear. The Police Officer is occasionally required to stand; walk; run; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, jump, crouch, or crawl; and taste or smell. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Fluently read, write, and speak English. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. The Police Officer position involves an especially thorough pre-employment screening and testing process. Post-offer includes drug test, comprehensive background investigation, polygraph exam, psychological tests, medical physical tests, and interviews

**EQUAL OPPORTUNITY EMPLOYER:**

The City of Louisville offers Equal Opportunity for employment and advancement to all qualified applicants and employees. It is the city's policy not to discriminate on the basis of race, religion, creed, sex, age, national origin, ancestry or disability unless related to a bona fide occupation qualification. This policy applies to all aspects of employment and the provision of the municipal services. The Human Resources Director has been designated as the compliance coordinator for persons with disability seeking employment and will provide reasonable accommodations for testing and employment to qualified

applicants.

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**Agency**

City of Louisville

**Address**

749 Main Street

Louisville, Colorado, 80027

**Phone**

303-335-4727

303-666-6565

**Website**

<http://www.louisvilleco.gov>

## Police Cadet Supplemental Questionnaire

**\*QUESTION 1**

**Briefly tell us why you want to pursue a career in Law Enforcement with the Louisville Police Department.**

**\*QUESTION 2**

**Will you be twenty-one (21) years of age or older by academy graduation?**

- Yes, I am or will be twenty-one (21) years of age or older by academy graduation.
- No, I am not or will not be twenty-one (21) years of age or older by academy graduation.

**\*QUESTION 3**

**Select the highest level of education you have completed.**

- High School Diploma or GED
- Some College
- Associate's
- Bachelor's
- Master's
- PhD

**\*QUESTION 4**

**Please list the number of college credit hours you have completed in Criminal Justice, Public Administration, Sociology, Psychology, Business Administration, or Management of Police Administration.**

**\*QUESTION 5**

**Have you ever received an employment disciplinary action (including documented written warning, reprimand, suspension, demotion, or any other employment notation or action taken against you)? Please explain in detail each circumstance to include the date, reason for the disciplinary action and the outcome. If this does not apply to you, please indicate N/A.**

**\*QUESTION 6**

**Were you ever in any branch of the US Armed Forces? If yes, please indicate which branch.**

- US Marine Corp

- US Army
- US Navy
- US Air Force
- Reserves
- National Guard
- None of the above

**\*QUESTION 7**

**Have you ever committed, been convicted, pled guilty or no contest to a crime involving domestic violence?**

- Yes
- No

**\*QUESTION 8**

**When is the last time you ingested, or otherwise used, marijuana?**

**\*QUESTION 9**

**Will you take a polygraph examination?**

- Yes
- No

**\*QUESTION 10**

**Will you submit to psychological tests and interviews?**

- Yes
- No

**\* Required Question**