



<b>SALARY</b>	\$35.45 - \$45.25 Hourly \$73,736.00 - \$94,120.00 Annually	<b>LOCATION</b>	CO 80027, CO
<b>JOB TYPE</b>	Regular Tier 1	<b>JOB NUMBER</b>	2300008
<b>DEPARTMENT</b>	Police	<b>DIVISION</b>	Operations
<b>OPENING DATE</b>	02/06/2023	<b>CLOSING DATE</b>	10/31/2023 12:00 AM Mountain

## Overview

The **Louisville Police Department** is hiring many **Police Officers**. Candidates must be Colorado POST certified at time of appointment. Applicants who are currently enrolled in a Colorado POST certified police academy are eligible to apply. (No expired Colorado certifications or current out-of-state certifications).

This is a great opportunity to become part of a City recognized as one of the Best Places to Live by Money Magazine for the last several years. Many things contribute to this exemplary quality of life and positive economic condition including open space with over 32 miles of trails, dozens of great eateries, great schools, wonderful neighborhoods, and a diverse mix of employment opportunities.

**Individuals who are POST certified with the state of Colorado by date of appointment should apply.** (no expired certifications or current out-of-state certifications)

Current Colorado officers who have 1, 2 or 3 years of patrol experience with a Colorado municipal, county or state law enforcement agency may start as a lateral up to Step 3.

**New 2023 Pay Ranges!** Hiring Range is dependent on qualifications and up to Step 3 for Lateral hires.

Step 1 Police Officer salary is \$35.45 Hourly or \$73,736.00

Step 2 Police Officer salary is \$37.22 Hourly or \$77,417.60

Step 3 Police Officer salary is \$39.09 Hourly or \$81,307.20

(Police Officer top pay concludes at Step 6, which is \$45.25 Hourly or \$94,120.00)

**New Retirement Contribution to 401(a) for Police with City contributing 10%**

**The City of Louisville also offers these robust benefits:**

\$1,620 annual Uniform Allowance

Free Recreation Center Pass

Discounted Golf Course Rates

Onsite Fitness Facility

Wellness Program

Overtime and Extra Duty Opportunities

Lateral Hire and accelerated Training programs

Specialized Assignment Opportunities when available

Promotional Career Ladder to Corporal and Sergeant

Applications are reviewed continually by Command Staff and if selected to move forward, you will be invited for an in person interview. **You will be contacted by email if you are invited to interview.**

A **Louisville Police Officer** will work under the supervision of a Police Sergeant or Police Corporal, and performs a wide variety of police and law enforcement duties. Police Officers are expected to respond to any and all situations that require a public safety presence. Police Officers are expected to protect life and property, maintain public order, conduct investigations, handle traffic enforcement and code enforcement, apprehend and arrest offenders, conduct civil processes, work with schools, businesses and community groups to foster good citizen/police relationships and pro-actively reduce crime. Police Officers must be capable of using physical force, including deadly force, to protect citizens and apprehend criminal suspects; provide medical services, help the mentally ill, conduct searches, and make public presentations. Police Officers are held to the highest ethical code of conduct while both on-duty and off- duty.

**Note:** You will only receive communication via the email address you provided on your application. Please check your email frequently during the hiring process or junk mail.

## Examples of Duties

- Responds to priority calls regarding public disturbances, criminal, civil, or emergency situations. Directs activities on site unless relieved by a supervisor. May provide emergency medical assistance, traffic control, and otherwise ensure attention is given to general public safety.
- Detects and prevents criminal activities by surveillance of assigned business and residential areas. Notes possible criminal occurrences and takes steps to prevent criminal actions. Promotes crime prevention by initiating contact with businesses and residents including explaining applicable laws, soliciting cooperation in crime reporting, and otherwise creating a good rapport with citizens.
- Investigates crime scenes and traffic crashes, assists other officers. Identifies, collects, and preserves evidence, and interviews witnesses, and suspects.
- Enforces traffic laws and vehicle codes and promotes pedestrian safety.
- Prepares a variety of handwritten, typed and/or keyboarded reports related to crimes, accidents, and other duties. Maintains logs, completes forms and prepares reports as requested.
- Provides a variety of related police services including transporting prisoners, providing assistance to motorists, resolving domestic disturbances, public speaking before civic and non-civic groups, and testifies in court.
- Makes forcible and non-forcible arrests.
- Operates specialized and non-specialized police equipment including a police car, firearms, handcuffs, leg cuffs, radios, and other related equipment. Uniformed officers are required to wear a ballistic vest.
- This position is considered a critical/essential worker and is therefore responsible for responding to emergencies and/or disasters that may require additional overtime or adjustments to your normal schedule to fit the needs of the organization

## General Qualifications

### TRAINING, EDUCATION AND EXPERIENCE:

- High School diploma or equivalent
- Current Colorado P.O.S.T. certification or will have obtained by date of hire
- Prefer college degree with coursework in Criminal Justice, Criminology, Public Administration, Sociology, Business Administration, Management, Public Administration, Emergency Management or related field
- Bi-lingual candidates are encouraged to apply
- A combination of education, training, and experience may be considered.

### SPECIAL LICENSE, REGISTRATION, OR CERTIFICATE REQUIRED:

- Certified as a Peace Officer by the State of Colorado Peace Officers' Standards and Training Board by time of hire.
- Valid Colorado Driver's License with acceptable driving record, or ability to obtain a Colorado Driver license upon becoming a Colorado resident.
- Successful completion of comprehensive personal background investigation to include employment verification, reference check, criminal background check, civil court records review, truth detection examination, physical ability test, medical physical, drug screen, polygraph and psychological examination.

## Additional Information

### **The essential job functions of a Louisville Police Officer include but are not limited to the following job functions:**

- Demonstrates ability to think clearly and act wisely in stressful and non-stressful situations.
- Knowledge of police principles and practices.
- Knowledge of supervisory skills and practices.
- Knowledge of emergency medical and first aid practices.
- Knowledge of supervisory and leadership principles and practices.
- Knowledge of laws, applicable ordinances and court decisions.
- Knowledge of weapons and police related equipment.
- Skill in identifying, collecting, and preserving evidence.
- Skill in operating motor vehicles in hazardous situations.
- Skill in using weapons (must maintain a weapons proficiency level pursuant to Department standards) and other police equipment to include police radios and telephones.
- Skill in communication with subordinates.
- Skill in directing and managing complex programs.
- Skill in the use of a personal computer and applications programs.
- Ability to work effectively with the news media, the community, and other agencies and organizations.
- Ability to analyze data and make decisions.
- Ability to initiate and maintain productive communications and cooperation.
- Ability to evaluate program effectiveness.
- Ability to plan and coordinate activities.
- Ability to supervise and train subordinate officers.
- Ability to act effectively in crisis situations.
- Ability to analyze and investigate crime related situations.
- Ability to prepare key boarded and hand written reports.
- Ability to make oral presentations.
- Ability to physically pursue, capture, and detain suspects.
- Ability to work holidays, nights, weekends, and shifts.

### WORKERS' COMPENSATION CLASSIFICATION -7720

### FLSA STATUS – 7K Exempt

### Working Conditions and Physical Requirements:

The working environment characteristics described here are representative of those a Police Officer encounters while performing the essential functions of the job. While performing the duties of this job, the Police Officer frequently works in outdoor weather conditions, exposed to fumes or airborne particles, toxic or caustic chemicals, extreme cold, extreme heat, and vibration. This type of work involves a significant amount of time spent in a patrol vehicle and has a high degree of exposure to hazards and danger (from traffic hazards to the danger of inherent in working with career criminals and

emotionally unstable persons). Working conditions can be highly stressful. This position also involves shift work including weekends, holidays, and overtime as needed. The noise level in the work environment is moderately noisy.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing this job, the Police Officer is frequently required to sit and talk, or hear. The Police Officer is occasionally required to stand; walk; run; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and taste or smell. Specific vision abilities required for this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus. Fluently read, write, and speak English. The physical demands category is classified as Very Heavy (exert in excess of 100 lbs. of force occasionally, and/or in excess of 50 lbs. of force frequently, and/or in excess of 20 lbs. of force constantly to move objects). Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

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**Agency**

City of Louisville

**Address**

749 Main Street

Louisville, Colorado, 80027

**Phone**

303-335-4727

303-666-6565

**Website**<http://www.louisvilleco.gov>

## Police Officer Supplemental Questionnaire

**\*QUESTION 1****Are you at least 21 years of age?**

- Yes
- No

**\*QUESTION 2****Please enter your Colorado P.O.S.T. number and date of expiration.****\*QUESTION 3****Do you have a college degree? If so, what was your major coursework in?****\*QUESTION 4****Are you a United States Veteran?**

- Yes
- No

**\*QUESTION 5****Have you ever committed a felony, or pled guilty, or no contest to a felony?**

- Yes
- No

**\*QUESTION 6**

Have you ever committed, been convicted, pled guilty or no contest to a crime involving domestic violence?

- Yes  
 No

**\*QUESTION 7**

Have you ever committed, been convicted, pled guilty or no contest to a crime involving a sex offense?

- Yes  
 No

**\*QUESTION 8**

When is the last time you ingested, or otherwise used, marijuana?

**\*QUESTION 9**

Will you take a polygraph examination?

- Yes  
 No

**\*QUESTION 10**

Will you submit to psychological tests and interviews?

- Yes  
 No

**\*QUESTION 11**

How many years or months of full-time paid, solo qualified Patrol Officer/Deputy/Agent experience in a federal, state, county, or local law enforcement agency? If none, put N/A

**\*QUESTION 12**

If you are applying for this position as a Lateral hire, please provide reasons for leaving your current department and why you want to work for the City of Louisville Police Department.

**\*QUESTION 13**

If you have worked as a sworn Law Enforcement Officer, have you ever had a sustained finding of untruthfulness from an employer? Please put N/A if this does not apply or briefly explain if it does apply.

**\*QUESTION 14**

Have you been convicted of four or more moving traffic violations in the past three years; or three moving violations in the past year?

- Yes  
 No

**\*QUESTION 15**

Have you engaged in the illegal sale or distribution of any controlled or dangerous drugs, including steroids?

- Yes  
 No

**\*QUESTION 16**

**Have you ever been convicted of any offenses which may affect your Colorado POST certification?**

- Yes
- No

**\*QUESTION 17**

**Do you currently possess a valid Colorado driver's license in good standing for the last 3 years? (no major violations)**

**\*QUESTION 18**

**Briefly state why you would like to work for the City of Louisville.**

\* Required Question