

## ***Basic PTO Course February 7-11, 2022***

The El Paso County Sheriff's Office proudly hosts this valuable course for PTOs instructed by the Hoover Group of Reno. The Basic Course prepares PTOs for their respective roles. The course focuses on the PTO's role in evaluating, teaching, providing remedial training and the effects of style and beliefs on trainee growth and achievement.

This five-day course focuses on:

- ◆ The history of Field Training
- ◆ Comparing the Reno/COPS Model to the San Jose Model
- ◆ Adult Learning Strategies
- ◆ Introduction to Leadership Theory
- ◆ Leadership and Problem-Solving
- ◆ The Reno/COPS Model Structural Components
- ◆ Legal Issues
- ◆ Intelligence Theories
- ◆ The Evaluation Process
- ◆ Diversity and Multiculturalism
- ◆ Implementing the Program

This course, based on the Reno/COPS Model Police Training Officer (PTO) Program, as its core, presents a legally defensible evaluation process that has been implemented in countless law enforcement agencies across the country and abroad.

## ***About the Hoover Group of Reno***

The Hoover Group of Reno are the original founders of the Reno/COPS Model PTO Program. The Hoover Group offers consulting and training in organizational change, police training, and leadership.

Their flagship training program is the Reno/COPS Model PTO Program. The Reno/COPS Model is the latest modification of the Police Training Officer (PTO) Program that was sponsored by the Department of Justice COPS Office as an alternative to the FTO model. Jerry Hoover led the international group of police experts that developed and implemented the original PTO concept. PTO is based on community policing philosophy but is a relevant training model for any law enforcement agency regardless of size or policing philosophy.

Since developing PTO, the Hoover Group of Reno has provided training to several hundred agencies throughout the United States and New Zealand on the Reno/COPS Model. Feedback from the participants in these seminars was used to modify the PTO Program so that it maintained a state-of-the-art status.

## ***About the Course.***

The award-winning Reno/COPS Model PTO Program is the result of five years of effort by many people. It was funded by the Community Oriented Policing Services (COPS) Office of the Department of Justice. The Reno/COPS Model is a post-academy field training program that was designed to be an alternative to the widely used San Jose Model Field Training Officer (FTO) Program.

## **Who is the audience for this training?**

- Those who would find this work useful include:
- Law enforcement trainers who are looking for a new training model to adopt by their agency

- PTO Program Coordinators, PTOs, PTEs, and other training staff
- Law enforcement trainers who offer seminars on field training programs
- Field training coordinators who want a comprehensive manual that has concepts that may be used for any model of post-academy training

## ***Course Location***

The Course will be held at the El Paso County Emergency Services Division Building, 3755 Mark Dabling Boulevard, Colorado Springs, CO 80907. Directions to the facility: From southbound I-25, take the East Garden of the Gods Road exit then go left onto East Garden of the Gods Road then right onto Mark Dabling Boulevard to the facility on your left. From northbound I-25, take the W Fillmore Street exit then go right onto West Fillmore Street then left onto Mark Dabling Boulevard to the facility on your right.

## ***Class Coordinator Contact Information***

**For seat availability (limited), please contact:**  
Lt. Michael St.Charles  
719-520-7161  
[Michaelst.charles@elpasoco.com](mailto:Michaelst.charles@elpasoco.com)

## ***Registration Form***

Cost for the Basic Course is **\$350.00 per person.**

**To register please complete the following information and return the form by email or regular mail to:**

**El Paso County Sheriff's Office  
Attn: Lt. Michael St.Charles  
Law Enforcement Bureau/ Patrol Division  
27 E. Vermijo Street  
Colorado Springs, CO 80903  
(Or email to [michaelst.charles@elpasoco.com](mailto:michaelst.charles@elpasoco.com))**

## **Attendee Information**

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Last Name First Name

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Company / Organization

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Billing Address

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City State ZIP

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Business Phone (Include Area Code)

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Accounts Payable Contact Name

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Accounts Payable Email Address

**For billing and invoicing, please provide your agency's W-9 information. We will provide you with ours upon registration confirmation.**

**Payment may be made by check made out to the El Paso County Sheriff's Office on the first day of class, February 7, 2022.**

**Scholarships may be available through CMTR. Please contact Dustin Robinson at [DRobinson@pueblo.us](mailto:DRobinson@pueblo.us) for further information.**

There are numerous hotels and dining establishments in the immediate area of the training location. Please coordinate any lodging requirements with your agency. Lodging and Meals are not included in the course fee.

**For additional information, please contact:**  
Lt Michael St.Charles  
El Paso County Sheriff's Office  
719-520-7161  
[Michaelst.charles@elpasoco.com](mailto:Michaelst.charles@elpasoco.com)

***THE EL PASO COUNTY  
SHERIFF'S OFFICE***

***Proudly Hosts:***

***The Hoover Group of Reno  
Basic PTO Course***



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