

# Command Staff Institute

This course will be delivered to you by Steve Ingalls and other members of his staff at Catalyzer. Steve developed this course and re-energized the content from an outdated Command Staff Institute that CSOC offered several years ago.

Steve and his team also deliver the Front-Line Leadership Institute which is the highest demanded course that we offer.

This course spans 2 weeks and will only be offered every other year. POST has reviewed this course and will pay for the class with POST Grant Funds. The attendee or attendee agency is responsible for all travel, lodging, and meal costs.

**•Main Goal/Course Description: A two-week (80-hour) intensive career development symposium for Command-level law enforcement professionals designed to enhance leadership and management skills.**

**Candidates for the Institute must hold or be promotable to the rank of Lieutenant or higher, be recognized in their agency as an effective supervisor, and be nominated by their Chief or Sheriff.**

**•Course Objectives: The Command Staff Institute is a collaborative environment in which participants will:**

- Recall, evaluate, and apply the most current ideas in relevant leadership theory
- Evaluate and apply select management tools to command-staff level activities
- Remember, understand, apply, and evaluate the ethics of command
- Analyze and evaluate best practices in American policing; apply broader policing trends to Agency/Department-specific contexts
- Apply all course concepts to an in-class group project that either (1) analyzes a hypothetical agency and makes comprehensive recommendations to solve the identified problems or (2) an appropriate historical vignette/scenario